

ShineThru ABA Therapy, LLC in Alexandria, LA.

Position Description and Responsibilities:

The ST Clinical Director is responsible for functions related to:

- **Service Delivery:** Understand and demonstrate expertise in the field of Applied Behavior Analysis (ABA). Oversee all ABA service delivery performed by the ST Clinic and monitor service delivery for effectiveness and ensuring current evidence-based best practice clinical standards are being maintained. Maintain a client caseload and develop, monitor, and revise individual behavior plans for the ST clients. Conduct/oversee behavioral assessments. Develop reports and produce other documentation necessary for securing appropriate authorizations from insurance or Medicaid for clients receiving ABA therapy in the STC. Provide consultation services to families receiving services in the STC. Lead interdisciplinary treatment and assessment teams and collaborate effectively to ensure high quality service delivery. Provide oversight for the development and implementation of weekly schedules of both staff responsibilities and dates/times when clients will receive ABA services. Provide assignment for weekly supervision responsibilities being rendered by Staff Behavior Analysts providing ABA services in the STC. Monitor clinical need for materials and supplies with regard to service delivery. Clinical Director will collaborate with the Coordinator of Clinics to initiate purchase orders for supplies and equipment.
- **Supervision/Management Responsibilities:** Provide mentorship to clinicians assisting with growth and development of clinical skills. Effectively model and lead a positive team environment, focusing on a supportive culture and using behavioral skills training. Provide weekly supervision to practicum and internship students assigned to the STC consistent with the profession of psychology and BACB Guidelines. Supervision should support student development in psychology as professional behavior analysts. Maintain an environment that promotes the ethical guidelines of the BACB. Collaborate with the faculty to develop remediation plans for students not meeting acceptable progress benchmarks as outlined in the internship handbook. Serve as a mentor for practicum and internship students. Collaborate with intern faculty supervisor to support student success in internship course and to enhance student development in the profession of applied behavior analysis as part of the field of psychology.
- **Program Quality:** Establish and achieve annual clinical performance goals. Provide oversight and monitoring of behavioral assessments and treatment programs to ensure high quality, effective, and ethical practices. Ensure that the program properly reflects evidence-based applied behavior analysis protocols and current research. Ensure that program development is of the highest quality. Maintain current knowledge of evidence-based best practices in applied behavior analysis by actively participating in professional development opportunities.
- **Program Development & Training Experience/Service Expansion:** Assist with clinic growth and driving new client intake through marketing and creative initiatives such as consultative models and telehealth. Implement programs at the MAP designed to provide increased training experience for undergraduate and graduate students, as well as increased service variety for clients, including expanded group, social skills,

and classroom related services. Facilitate HIPAA compliance training for all incoming graduate and undergraduate student staff. Work to establish the STC as the premier Clinic for ABA services in Cenla and the preeminent training site for students in ABA.

- **Community Involvement:** Clinical Director will schedule community educational events, as well as facilitate participation of all clinical staff in community events to bring community awareness to the STC. This will be reflected in annual evaluation of performance objectives of the STC.
- **Committee Responsibilities:** Participate in various clinic and university committees as assigned.
- **Other Duties:** The Clinical Director will be responsible for other duties as assigned and is expected to maintain a minimum monthly billable hour requirement. The ST Clinical Director will work closely with the clients and families that are served in the ST Clinic, the Staff Behavior Analysts, the Billing Specialist.

Qualifications:

Required:

- *Master's Degree in Psychology or Applied Behavior Analysis*
- *Board Certified Behavior Analyst (BCBA or BCBA-D)*
- *Licensed Behavior Analyst in the state of Louisiana*
- *5 years prior experience*
- *Supervision Certification from the BACB*
- *Prior management experience preferred*

All job offers are contingent upon the successful completion of a criminal background check.

Salary:

\$61,000 paid hourly with benefits. \$2000 relocation allowance upon contract completion.

Deadline: Review of applications will begin immediately, and will continue until position is filled.

Shinethru is an equal opportunity employer.

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