



# McNeese State University MAP Clinical Director McNeese Autism Program

McNeese State University invites qualified applicants for the position of Clinical Director in the McNeese Autism Program. This is a full-time, 12-month, unclassified position. The appointment is available immediately.

Position Number: U99809

## **Position Description and Responsibilities:**

The MAP Clinical Director is responsible for functions related to:

- **Service Delivery:** Understand and demonstrate expertise in the field of Applied Behavior Analysis (ABA). Oversee all ABA service delivery performed by the MAP and monitor service delivery for effectiveness and ensuring current evidence-based best practice clinical standards are being maintained. Maintain a client caseload and develop, monitor, and revise individual behavior plans for the MAP clients. Conduct/oversee behavioral assessments. Develop reports and produce other documentation necessary for securing appropriate authorizations from insurance or Medicaid for clients receiving ABA therapy in the MAP. Provide consultation services to families receiving services in the MAP. Lead interdisciplinary treatment and assessment teams and collaborate effectively to ensure high quality service delivery. Provide oversight for the development and implementation of weekly schedules of both staff responsibilities and dates/times when clients will receive ABA services. Provide assignment for weekly supervision responsibilities being rendered by Staff Behavior Analysts providing ABA services in the MAP. Monitor clinical need for materials and supplies with regard to service delivery. Clinical Director will collaborate with the Coordinator of Clinics to initiate purchase orders for supplies and equipment.
- **Supervision/Management Responsibilities:** Provide mentorship to clinicians assisting with growth and development of clinical skills. Effectively model and lead a positive team environment, focusing on a supportive culture and using behavioral skills training. Provide weekly supervision to practicum and internship students assigned to the MAP consistent with the profession of psychology and BACB Guidelines. Supervision should support student development in psychology as professional behavior analysts. Maintain an environment that promotes the ethical guidelines of the BACB. Collaborate with the faculty to develop remediation plans for students not meeting acceptable progress benchmarks as outlined in the internship handbook. Serve as a mentor for practicum and internship students. Collaborate with intern faculty supervisor to support student success in internship course and to enhance student development in the profession of applied behavior analysis as part of the field of psychology.
- **Program Quality:** Establish and achieve annual clinical performance goals. Provide oversight and monitoring of behavioral assessments and treatment programs to ensure high quality, effective, and ethical practices. Ensure that the program properly reflects evidence-based applied behavior analysis protocols and current research. Ensure that program development is of the highest quality. Maintain current knowledge of evidence-based best

practices in applied behavior analysis by actively participating in professional development opportunities.

- **Program Development & Training Experience/Service Expansion:** Assist with clinic growth and driving new client intake through marketing and creative initiatives such as consultative models and telehealth. Implement programs at the MAP designed to provide increased training experience for undergraduate and graduate students, as well as increased service variety for clients, including expanded group, social skills, and classroom related services. Facilitate HIPAA compliance training for all incoming graduate and undergraduate student staff. Work to establish the MAP's reputation as the preeminent university-based center for ABA services and the preeminent training site for students in ABA. The ability to serve as the clinic's ACE Provider for CEU events.
- **Community Involvement:** Clinical Director will schedule community educational events, as well as facilitate participation of all clinical staff in community events to bring community awareness to the MAP. This will be reflected in annual evaluation of performance objectives of the MAP.
- **Committee Responsibilities:** Participate in various clinic and university committees as assigned.
- **Other Duties:** The Clinical Director will be responsible for other duties as assigned and is expected to maintain a minimum monthly billable hour requirement.

The MAP Clinical Director will work closely with the clients and families that are served in the MAP, the Staff Behavior Analysts, the Operations Director, the Coordinator of Clinics, the Billing Specialist, the Department Head and Assistant Department Head of Psychology, the Department of Psychology faculty, and the Dean of the College of Nursing and Health Professions.

### **Qualifications:**

#### Required:

- *Master's Degree in Psychology or Applied Behavior Analysis*
- *Board Certified Behavior Analyst (BCBA or BCBA-D)*
- *Licensed Behavior Analyst in the state of Louisiana*
- *5 years prior experience*

#### Preferred:

- *Prior management experience preferred*

All job offers are contingent upon the successful completion of a criminal background check.

### **Salary:**

\$61,000

### **Deadline:**

Review of applications will begin immediately, and will continue until position is filled.

**Application Materials and Contact:**

For the application process, applicants should electronically submit: Letter of Application, Resume, References (name, phone number, and e-mail address of at least three), and Unofficial Transcripts).

Please email the required documents to: April Broussard, Chair, at: [abroussard1@mcneese.edu](mailto:abroussard1@mcneese.edu).

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McNeese State University, located in Lake Charles, Louisiana, is a public university and a member of the University of Louisiana System. Under Louisiana law, applications and all supporting materials will become public record. All applicants are expected to submit complete and accurate materials as specified in the position announcement. A background check and an English Proficiency assessment will be conducted on selected finalists. We comply with Louisiana Revised Statute 49:1001, et seq, and State of Louisiana Executive Order 98-38, which provides for drug testing of employees, appointees, prospective employees, and prospective appointees. Prospective employees and employees are informed if a drug test is required.

McNeese State University is an AA/EEO/ADA employer committed to excellence through diversity.

The Immigration Reform and Control Act of 1986 requires McNeese State University to inform applicants that the University can employ only U.S. citizens and aliens lawfully authorized to work in the U.S. Each new employee is required to present documentation verifying his/her identity and right to accept employment.

Louisiana Revised Statute 42:31-“Eligibility requirements for certain unclassified employees”-requires any person hired or employed in an unclassified position, whose annual salary or rate of compensation is equal to or exceeds one hundred thousand dollars, provide proof to his public employer that he has been issued a Louisiana driver’s license and that all vehicles registered in his name are registered in Louisiana within thirty days of being hired or employed at such salary.

McNeese State University is a member of the University of Louisiana System. Under Louisiana law, applications and all supporting materials will become public record. An executive session pursuant to La. Rev. Stat. 42:6.1(A) may be required. Persons needing reasonable accommodations as provided by the Americans with Disabilities Act should contact the Office of Human Resources: Voice: (337) 475-5102; TDD/TTY, Hearing Impaired: (337) 562-4227; Fax: (337) 475-5104; or [cabbott@mcneese.edu](mailto:cabbott@mcneese.edu).

Instructional Faculty Candidates with foreign degrees must provide official certification of equivalency to U.S. degrees, an official comprehensive course-by-course report and U.S. Equivalency Statement, from World Education Services. The official Credential Evaluation Report and U.S. Equivalency Statement must be submitted directly to the Office of Academic and Student Affairs, Box 93220, Lake Charles, LA 70609; (337) 475-5508. Simple translation of the language on foreign diplomas, transcripts, coursework, or similar will NOT suffice and will cause the application packet to be judged as incomplete.